



leadership Coaching

12 COACHING CONVERSATIONS



One-to-one coaching conversations for individuals at all levels in the organization with a focus on achieving a professional goal while developing as a leader that is:

INSIGHTFUL

EMPOWERING

GRATEFUL

ENGAGING



An Efficient Model focused on:

- ✓ **Outcomes:** Results to achieve
- ✓ **Information:** Collect and analyze data
- ✓ **Strategy:** Create and implement an action plan
- ✓ **Results:** Measure progress and clarify next steps

An Innovative Resource that is:

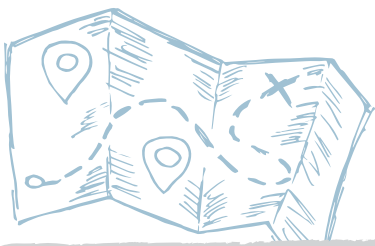
- ✓ **Adaptable** ... It can be modified to any workplace setting.
- ✓ **Repeatable** ... It can be applied to multiple situations.
- ✓ **Transferable** ... It can be facilitated by any level leader.

A Development Approach for:

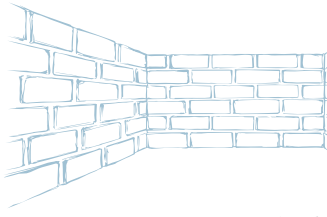
- ✓ **Capable Individual Contributors**
- ✓ **Competent Team Members**
- ✓ **Effective Supervisors & Managers**
- ✓ **Inspiring Leaders & Executives**

A Transformational Process that:

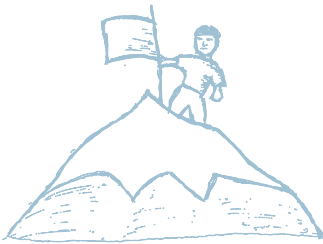
- ✓ **Uses Images:** 12 thought provoking drawing prompts
- ✓ **Reveals Insights:** 12 professional development topics & areas of focus
- ✓ **Promotes Conversations:** 12 easy to use facilitation guides



#4
The Map:
Establish
a Strategy



#8
The Brick Wall:
Achieve Results
through Planning



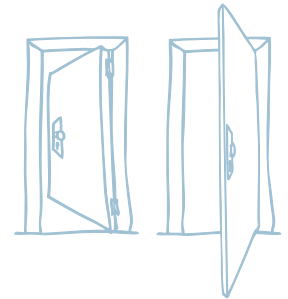
#12
The Mountain Top:
Focused on Quality



#1
The Dartboard:
Establish
a Vision



#5
The Self Portrait
Achieve Results
through Goals



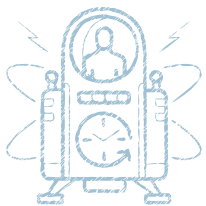
#9
Open Doors:
Focused on
Opportunities



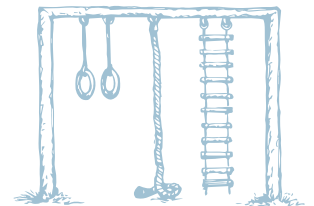
#3
Juggling:
Establish
a Process



#2
The Bridge:
Establish
Motivation



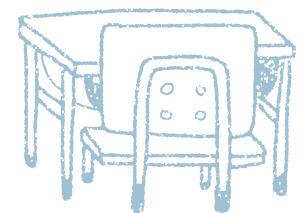
#7
The Time Machine:
Achieve Results
through Relationships



#6
The Playground:
Achieve Results
through People



#11
The Pyramid:
Focused on
Collaboration



#10
The Classroom:
Focused on
Communication